**Health & Safety of Community Policy**

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| **Entity:**BPTP INTERNATIONAL TRADE CENTRE LIMITED | **Section:** SOCIAL POLICY | **Version:** V2 | **Effective Date:** 25.05.2023 |
| **Subject:** HEALTH & SAFETY OF COMMUNITY |
| **Policy Owner:**C-HRO | **Review Date:**01.07.2024 | **Pages:** 1 |

**APPLICABILITY:** It applies to all projects, including both new construction and existing buildings at BPTP INTERNATIONAL TRADE CENTRE LIMITED

**PURPOSE:** The purpose of health and safety of community, is to create a safe and healthy environment for community. It involves implementing policies and practices that prioritize the well-being of individuals, such as providing safe working conditions, promoting physical and mental health, and ensuring the proper maintenance of buildings and facilities. By prioritizing health and safety, BPTP Limited can enhance the overall quality of life for its community members.

**POLICY OUTLINE:** The health and safety of a community refers to the well-being and protection of its residents. It involves ensuring that people have access to quality healthcare, safe environments, and measures to prevent accidents and illnesses. It's important to promote awareness, education, and resources to support the overall health and safety of the community.

To support this policy, BPTP will:

* Implement measures to prevent workplace accidents and injuries, such as regular safety inspections, proper training, and the use of protective equipment.
* Develop plans and protocols to handle emergencies like fires, natural disasters, or medical emergencies. This includes establishing evacuation procedures, providing first aid kits, and conducting regular drills.
* Encourage employee well-being by promoting healthy habits, offering wellness programs, and providing access to healthcare resources. This can include initiatives like fitness challenges, health screenings, and mental health support.
* Regularly inspect and maintain buildings and facilities to ensure they meet safety standards. This includes checking electrical systems, fire alarms, ventilation, and maintaining cleanliness.
* During project activities, we will regularly engage with the surrounding communities to manage and mitigate EHS risks through the creation of action plans.

**RESPONSIBILITY:** Everybody involved in our endeavors to manage and oversee Health & Safety of Community policy, including statutory (technical) authorities, subject matter experts, business associates, contractors, clients, occupants, and our own staff.

**AMENDMENTS:** This policy is subject to any changes in the applicable laws, rules and regulations by the management.